

RESOLUTION NO. 2025-2482

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF GOODYEAR, MARICOPA COUNTY, ARIZONA, APPROVING AN INTERGOVERNMENTAL AGREEMENT WITH THE ARIZONA BOARD OF REGENTS FOR AND ON BEHALF OF ARIZONA STATE UNIVERSITY.

WHEREAS, the City is empowered by A.R.S. §§ 11-951 through 11-954 to enter into this Intergovernmental Agreement (IGA) with Arizona Board of Regents for and on behalf of Arizona State University; and

WHEREAS, on October 21, 2024, Economic Development staff presented the strategic plan item to evaluate the current InnovationHub format and find efficiencies and expansion opportunities; and

WHEREAS, the proposed IGA establishes a partnership between ASU and the City to plan, market, and deliver entrepreneurial programs collaboratively through Goodyear's InnovationHub, providing valuable education and networking opportunities for Goodyear's small business community; and

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GOODYEAR, MARICOPA COUNTY, ARIZONA, AS FOLLOWS:

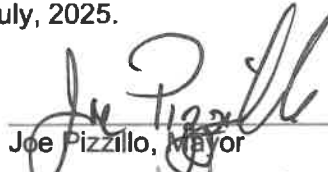
SECTION 1. The Intergovernmental Agreement with the Arizona Board of Regents for and on behalf of Arizona State University for the delivery of ecosystem building and direct technical resources for small business owners, attached hereto as Exhibit 1, is hereby approved.

SECTION 2. The Mayor or designee is hereby authorized to sign and execute all documents necessary to carry out the intent of this Resolution and the Intergovernmental Agreement with Arizona Board of Regents for and on behalf of Arizona State University.

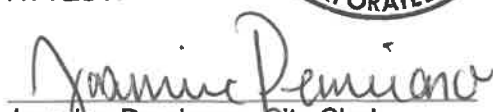
SECTION 2. Resolution 2025-2482 shall be effective upon the date of its adoption.

PASSED AND ADOPTED by the Mayor and Council of the City of Goodyear, Maricopa County, Arizona, by a 7-0 vote, this 7th day of July, 2025.




Joe Pizzillo, Mayor
Date: 7/7/2025

ATTEST:


Jasmine Pernicano, City Clerk

APPROVED AS TO FORM:


Roric Massey, City Attorney

**INTERGOVERNMENTAL AGREEMENT
BETWEEN
CITY OF GOODYEAR, ARIZONA
AND
ARIZONA BOARD OF REGENTS FOR AND ON BEHALF OF ARIZONA STATE
UNIVERSITY
FOR
DELIVERY OF ECOSYSTEM BUILDING AND DIRECT TECHNICAL RESOURCES
FOR SMALL BUSINESS OWNERS**

This Intergovernmental Agreement ("Agreement") is entered into July 7, 2025, by and between the City of Goodyear, an Arizona municipal corporation (the "City"), and the Arizona Board of Regents, a body corporate, for and on behalf of Arizona State University ("ASU"). The City and ASU are sometimes jointly referred to as the "Parties" and individually as a "Party."

RECITALS

A. Arizona Revised Statutes ("A.R.S.") §§ 11-951 through 11-954 provide that public agencies may enter into intergovernmental agreements for the provision of services or for joint or cooperative action.

B. The Goodyear City Council has passed and adopted a resolution authorizing the Mayor of the City of Goodyear to execute this Agreement on behalf of the City.

C. ASU is authorized by A.R.S. §§ 15-1625 *et seq.* to enter into this Agreement and has delegated to the undersigned the authority to execute this Agreement on behalf of ASU.

D. The City proposes to engage ASU to provide ecosystem building and direct technical resources for small business owners for the benefit of the public as more fully described in Exhibit A, which is attached to and made a part of this Agreement by this reference.

E. ASU is ready, willing, and able to provide the services described in Exhibit A for the compensation and fees set forth and as described in Exhibit B, which is attached to and made a part of this Agreement by this reference.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual covenants and provisions contained in this Agreement and other good and valuable consideration, the adequacy of which is hereby acknowledged, the Parties agree as follows:

1. Term and Termination.

1.1 The term of this Agreement will be one (1) year commencing on July 1, 2025 ("Effective Date"), unless sooner terminated in accordance with the provisions of this Agreement. The City and ASU may mutually agree to extend the Agreement for up to four (4)

additional terms of one year each, or portions thereof.

1.2 Either Party may terminate this Agreement at any time by giving the other Party not less than thirty (30) days prior written notice. If this Agreement is terminated by the City, the City will remain responsible for payment to ASU for all services performed through the date of termination and for reimbursement to ASU of all non-cancelable commitments incurred in the performance of the Services.

2. ASU Responsibilities.

2.1 ASU will provide to provide ecosystem building and direct technical resources for small business owners as defined and further prescribed in Exhibit A (the "Services").

2.2 ASU will work diligently and make reasonable efforts to meet the Target Deliverables set forth in Exhibit A, which will be used by the City, in part, to assess ASU's effectiveness in providing the Services, without waiving the enforceability of any of the other terms of this Agreement.

2.3 ASU will provide the City with quarterly and annual reports as further described in Exhibit A.

3. City Responsibilities.

3.1 Support ASU in raising the visibility of ecosystem building and direct technical resources for small business owners, highlight and publicize key events and announcements, and utilize a broad range of communication vehicles at its disposal.

3.2 Provide opportunities for ASU to participate at City-sponsored programs/events related to ecosystem building and direct technical resources for small business owners, such as InnovationHub.

3.3 Coordinate any press releases or social media announcements with ASU regarding this Agreement / to provide ecosystem building and direct technical resources for small business owners available to the public per this Agreement.

4. Compensation and Invoicing.

4.1 Unless amended in writing by the Parties, ASU's compensation and fees as more fully described in Exhibit B for performance of the Services approved and accepted by the City under this Agreement must not exceed \$75,000 annually. No additional charges, outside of the approved services budget set forth in Exhibit B, will be eligible for payment unless approved in writing by the Parties. On a monthly basis, ASU will submit requests for payment for services approved and accepted during the previous billing period and provide any detail/narrative of the work accomplished.

4.2 The City will make payment for approved and accepted services within 30 days of the City's receipt of the request for payment. ASU bears all responsibility and liability for any and all tax obligations that result from ASU's performance under this Agreement.

5. Notices. All notices or demands upon any Party to this Agreement, and any change in contact information, will be in writing and delivered electronically, in person, or by mail, addressed as follows:

To City of Goodyear: Economic Development Attn: Darah Mann Deputy Director City of Goodyear 1900 N. Civic Square Goodyear, Arizona, 85395 (623) 882-7900 With a copy to: Economic Development Attn: Claire Bruns Business Development Manager City of Goodyear 1900 N. Civic Square Goodyear, Arizona, 85395 (623) 882-7911 With a copy to: Economic Development Attn: Nicole Blannar Management Assistant City of Goodyear 1900 N. Civic Square Goodyear, Arizona, 85395 (623)-932-3025	To ASU: Arizona State University Attn: Executive Director, J. Orin Edson Entrepreneurship + Innovation Institute <u>Via Personal Delivery or Overnight</u> <u>Courier Service:</u> 1475 N. Scottsdale Rd. Scottsdale, AZ 85257 <u>Via U.S. Mail:</u> P.O. Box 879908 Tempe, AZ 85287-9908 With a copy to: Arizona State University Attn: Senior Vice President and General Counsel <u>Via Personal Delivery or Overnight</u> <u>Courier Service:</u> 300 E. University Dr., Suite 335 Tempe, AZ 85281-2061 <u>Via U.S. Mail:</u> P.O. Box 877405 Tempe, AZ 85287-7405 Email: ogcmail@asu.edu
---	---

6. Indemnification. Each Party (as "indemnitor") agrees to indemnify, defend, and hold harmless the other Party (as "indemnatee") from and against any and all claims, losses, liability, costs, or expenses (including reasonable attorney fees) (hereinafter collectively referred to as "claims") arising out of bodily injury of any person (including death) or property damage, but only to the extent that such claims which result in vicarious/derivative liability to the indemnatee, are caused by the act, omission, negligence, misconduct, or other fault of the indemnitor, its officers, officials, agents, employees, or authorized volunteers.

ASU is a public institution and, as such, any indemnification, liability limitation, release or hold harmless provision set forth in this Agreement will be limited as required by Arizona law,

including without limitation Article 9, Sections 5 and 7 of the Arizona Constitution and A.R.S. §§ 35-154 and 41-621.

7. Subcontracting. ASU will not employ, contract with, or use the services of any consultant, special contractor(s), or other third parties (collectively, "Subcontractor") in connection with the performance of its obligations under this Agreement without the prior written consent of the City. ASU will inform the City in writing of the name, proposed service to be rendered, and compensation of Subcontractor, and of any interest ASU may have in the proposed Subcontractor. ASU will ensure that Subcontractor agrees to the City's standard indemnity and insurance requirements for professional services. Approval shall not be unreasonably withheld upon receipt of written request to subcontract.

8. Data Confidentiality and Security. Personal identifying information, protected health information, financial account information, proprietary client information, or restricted City information (together "Confidential Information"), whether electronic format or hard copy, must be secured and protected at all times by ASU and any Subcontractor. At a minimum, ASU must encrypt or password-protect electronic files containing Confidential Information. This includes data saved to laptop computers, computerized devices, or removable storage devices. To be protected hereunder, Confidential Information must be marked confidential if disclosed in written or other tangible form. If Confidential Information is disclosed orally or visually, Confidential Information must be identified as confidential at the time of disclosure and reduced to writing, marked confidential, and transmitted to ASU within thirty (30) days of the initial disclosure.

Nothing in this agreement will be construed to convey to ASU any right, title or interest in any Confidential Information provided by the City or any right, title or interest in any intellectual property of the City, including but not limited to, processes, copyrights or patents. No license to ASU under any trademark, patent or copyright is either granted or implied by the conveying of Confidential Information to ASU.

ASU will not use, or disclose to any third party, Confidential Information of the City in any manner except for the purposes of this Agreement, and will require that its employees and agents (in the case of ASU, including employees of Skysong Innovations, LLC ("SI")) who have access to such information maintain the same strict restrictions. By way of example, but not limitation, ASU will not use Confidential Information of the City in connection with any patent application, for any commercial purpose, or for the benefit of any third party.

ASU will use reasonable efforts to prevent the disclosure to unauthorized third parties of any Confidential Information of the City and will use such information only for the purposes of this Agreement. ASU's obligation will survive for three (3) years after the termination of this Agreement; provided that ASU's obligations hereunder will not apply if ASU can show with convincing written evidence that the Confidential Information of the City received under this Agreement:

- A) Was already known to ASU prior to the time of first disclosure; or
- B) At the time of disclosure is in the public domain, or after disclosure, lawfully becomes part

- of the public domain other than through a breach of this Agreement by ASU; or
- C) Is received in good faith without any obligation of confidentiality from a third party having a legal right to disclose the same; or
 - D) Is independently developed by ASU by individuals without access to such information; or
 - E) Is required to be disclosed by ASU pursuant to a legally enforceable order, law, subpoena, or other regulation ("Order"), provided, however that ASU notifies the City in advance of such disclosure and discloses only that information necessary to comply with said Order.

ASU retains the right to refuse acceptance of any Confidential Information that is not required for the purpose of this Agreement.

Notwithstanding any other provision of this Agreement to the contrary, ASU as a public institution, is subject to Arizona Revised Statutes (A.R.S.) §§ 39-121 through 39-127 regarding public records. Any provision regarding confidentiality is limited to the extent necessary to comply with Arizona law.

When any Confidential Information, regardless of its format, is no longer necessary or subject to federal or state retention requirements, the information must be redacted or destroyed through appropriate and secure methods that ensure the information cannot be viewed, accessed, or reconstructed. If Confidential Information collected or obtained by ASU or its Subcontractor in connection with this Agreement is believed to have been compromised, ASU or its Subcontractor must immediately notify the City contact. ASU agrees that the requirements of this Section must be incorporated into all subcontracts entered into by ASU for performance of the Services. It is further agreed that a violation of this Section may cause irreparable harm and City may seek injunctive relief in court. A violation of this Section may result in immediate termination of this Agreement without notice. The obligations of ASU or its Subcontractor under this Section will survive the termination of this Agreement.

9. Rights in Data. City shall have the use of data and reports resulting from this Agreement without additional cost or other restriction except as may be established by law or applicable regulation. Subject to the foregoing, each Party shall supply to the other Party, upon request, any available information that is relevant to this Agreement and to the performance thereunder.

10. Nondiscrimination and Compliance with Laws. The Parties will comply with all applicable state and federal laws, rules, regulations, and executive orders governing equal employment opportunity, immigration, and nondiscrimination, including the Americans with Disabilities Act. If applicable, the Parties will abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.

11. Cancellation for Conflict of Interest. No official, officer, or employee of either Party will have a direct or indirect interest in this Agreement, nor participate in decisions relating to the Agreement as prohibited by law. The Parties hereto acknowledge that this Agreement is subject to cancellation pursuant to the provisions of A.R.S. § 38-511.

12. Service Marks and Trademarks. As required by the Services, ASU shall ensure that all marketing materials created for the program clearly communicate that it is sponsored by the City. Except for the foregoing, neither Party will use any service marks, trademarks, trade names, logos, or other identifying names or marks of the other Party without the express, prior, written approval of the other Party. The use of any names or marks must comply with the requirements of the Party that owns the mark, including using the “®” indication of a registered trademark.

13. Cancellation for Nonappropriation of Funds. The Parties recognize that this Agreement depends upon appropriation of funds by the City. If the City fails to appropriate the necessary funds, or if the appropriation is reduced during the term of the Agreement, the City may reduce the scope of this Agreement if appropriate or cancel this Agreement without further duty or obligation. The City will notify ASU as soon as reasonably possible after the City knows of a loss of funds. In accordance with A.R.S. § 35-154, if ASU’s performance under this Agreement depends on the appropriation of funds by the Arizona Legislature, and if the Legislature fails to appropriate the funds necessary for performance, then ASU may provide written notice of this to the City and cancel this Agreement without further duty or obligation of ASU. Appropriation is a legislative act and is beyond the control of ASU.

14. Arbitration. Per A.R.S. § 12-1518, the Parties agree to arbitrate disputes filed in Arizona Superior Court that are subject to mandatory arbitration pursuant to A.R.S. § 12-133.

15. Legal Worker Requirements. The Parties will comply with the applicable requirements of A.R.S. §41-4401.

16. No Israel Boycott or Forced Labor of Ethnic Uyghurs. The Parties will ensure that all contractors comply with the applicable requirements of A.R.S. § 35-393.01 and A.R.S. § 35-394.

17. Records. ASU will maintain complete, timely and accurate records of its activities and work under this Agreement. ASU agrees to retain all records relating to this Agreement for a period of five years after the termination of this Agreement, and to make all such records available for inspection and audit by the City or its representative upon reasonable advance notice and during normal business hours during the term of this Agreement.

18. Relationship of the Parties; Similar Services. Each Party is an independent contractor and is independent of the other Party. Under no circumstances will any employees of one Party be deemed the employees of the other Party for any purpose. This Agreement does not create a partnership, joint venture, or agency relationship between the Parties of any kind or nature. This Agreement does not create any fiduciary or other obligation between the Parties, except

for those obligations expressly and specifically set forth herein. Neither Party will have any right, power, or authority under this Agreement to act as a legal representative of the other Party. Neither Party will have any power to obligate or bind the other or to make any representations, express or implied, on behalf of or in the name of the other in any manner or for any purpose whatsoever contrary to the provisions of this Agreement. ASU students are not deemed to be employees of the City by virtue of this Agreement. Each Party acknowledges that the relationship of the parties hereunder is non-exclusive.

19. Entire Agreement; Severability. This Agreement contains the entire understanding between the Parties concerning the subject matter of this Agreement and supersedes any and all prior understandings, agreements, representations, and warranties, express or implied, written or oral, between the Parties concerning the subject matter of this Agreement. The Parties agree that should any part of this Agreement be held to be invalid or void, the remainder of the Agreement will remain in full force and effect and will be binding upon the Parties.

20. Amendments and Waivers. No waiver, amendment or modification of this Agreement will be valid or binding unless written and signed by the Parties. Waiver by either Party of any breach or default of any clause of this Agreement by the other Party will not operate as a waiver of any previous or future default or breach of the same or different clause of this Agreement.

21. Assignment. Neither Party will assign or transfer any interest in this Agreement without the prior written approval of the other Party. Any attempted assignment in violation of this provision will be null and void. Subject to the foregoing, this Agreement will be binding upon the permitted successors and permitted assigns or other permitted transferees of the Parties.

22. Governing Law; Venue. This Agreement will be governed by and construed in accordance with the laws of the State of Arizona, without regard to its conflict of laws principles. Any proceeding arising out of or relating to this Agreement will be conducted in Maricopa County, Arizona. Each Party waives any objection it may now or hereafter have to venue or to convenience of forum.

23. Force Majeure. Neither Party will be liable for failure to perform any obligation under this Agreement if such failure is directly caused by a Force Majeure Event. A "Force Majeure Event" means an event or circumstance that is beyond the reasonable control and without the fault or negligence of the Party impacted, and that could not have been prevented by the reasonable diligence of the Party but expressly excludes a Party's payment obligations under this Agreement. Without in any way limiting the foregoing, a Force Majeure Event may include, but is not restricted to, acts of God or of a public enemy, acts of the Government in either its sovereign or contractual capacity, war, riots, fires, floods, epidemics or pandemics, mass health issues or disease, quarantine restrictions, strikes or labor difficulties, civil tumult, freight embargoes, natural disasters, unusually severe weather, a failure or disruption of utilities or critical electronic systems, acts of terrorism, mass shootings or other emergencies that may disrupt the operations of a campus or facility.

24. No Third-Party Beneficiaries. Nothing in this Agreement, express or implied, is intended

or will be construed to confer upon any person or entity, other than the Parties and their respective successors and assigns permitted by this Agreement, any right, remedy, or claim under or by reason of this Agreement.

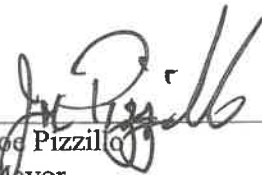
25. Recitals and Exhibits. All recitals herein, and all exhibits attached hereto and referred to herein, are integral and material parts of this Agreement.

26. Counterparts. This Agreement may be executed in one or more counterparts, each of which will be deemed an original, but all of which taken together will constitute one and the same instrument, and photocopy, facsimile, electronic and other copies will have the same effect for all purposes as an ink-signed original.

[SIGNATURES ON NEXT PAGE]

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date written above.

City of Goodyear

By 
Joe Pizzillo
Mayor

**Arizona Board of Regents for and on
behalf of Arizona State University**

By 
Sally C. Morton
Executive Vice President,
ASU Knowledge Enterprise

ATTESTED TO:


Jasmine Pernicano
City Clerk

INTERGOVERNMENTAL AGREEMENT DETERMINATION

This Intergovernmental Agreement between the City of Goodyear and the Arizona Board of Regents, for and on behalf of Arizona State University, has been reviewed pursuant to A.R.S. § 11-952 by the undersigned, who have determined that it is in the proper form and is within the power and authority granted under the laws of the State of Arizona.

APPROVED AS TO FORM:


Roric Massey
City Attorney

APPROVED AS TO FORM:


Benjamin Mitsuda (Jun 6, 2025 16:40 PDT)
Office of General Counsel,
Arizona State University



EXHIBIT A

SCOPE OF SERVICES

Purpose and Scope of Work: The purpose of this Intergovernmental Agreement (IGA) is to establish a partnership between ASU and the City of Goodyear's InnovationHub to collaboratively plan, market, and execute key entrepreneurial programs and initiatives within the first fiscal year of the agreement. This partnership aims to provide meaningful educational and networking opportunities for entrepreneurs and small business owners in Goodyear and the surrounding region and will include the following deliverables:

Entrepreneur Recruitment and Development

- Recruit and engage with aspiring entrepreneurs and existing business owners of all ages to increase exposure of programs, opportunities, and resources through the InnovationHub, prioritizing Goodyear-based businesses.
- ASU representative present at the monthly Business Builder events to support online community onboarding and exposure to resources
- Collaborate with InnovationHub on development and implementation of recruitment and development strategy.
- Provide access to education, pitch training, and mentorship.
- Facilitate connections among participants and ASU mentor networks and resources.
- Identify and recruit speakers and mentors to participate in and enhance current InnovationHub programming.
- Provide specialized business mentorship upon request.

Online Community Management

- Implement entrepreneurial recruitment and onboarding to online community.
- Manage online community, content, and entrepreneurial access to hybrid courses.
- Recruit and identify speakers and mentors.

Marketing & Outreach Responsibilities:

- Ensure all marketing materials and communication clearly represent City of Goodyear's InnovationHub sponsorship.
- Collaborate to market events through digital platforms, direct outreach, and promotional materials.
- Leverage its academic and entrepreneurial networks to expand reach.
- Collaborate with InnovationHub staff in event planning, entrepreneur and vendor recruitment, and marketing efforts.

Reporting & Evaluation: ASU Edson E+I is expected to provide the following reports to the City's Economic Development Division:

- Provide quarterly reports on program participation, milestones, traction, lessons learned, entrepreneur demographics, and success stories.
- An annual report will be submitted at the end of each fiscal year summarizing key outcomes and recommendations for future collaborations.

Events, Activities, & Target Deliverables: ASU will work with the InnovationHub to develop, promote, and execute the following initiatives between **July 2025 and June 2026**:

Event/Activity	Milestone	Target Deliverable
Youth Entrepreneur Fair (one event) – Engage young entrepreneurs with hands-on activities in Goodyear, working closely with other youth entrepreneurial resources in Goodyear and national competition opportunities.	Event planned and scheduled by Q3 FY2026.	Attract 30+ student participants.
Small Business Meetups (two events) – Networking and knowledge-sharing sessions.	First meetup held by Q1 FY2026, second by Q3 FY2026.	Recruit and engage at least 10 small business owners per event.
Business Basics/Startup School (two cohorts) – Educational workshops for new entrepreneurs.	First session by Q2 FY2026, second by Q4 FY2026.	Enroll at least 25 participants per session.
E+I Online Community – A digital ecosystem connecting entrepreneurs and resources to each other, including hybrid workshops and recordings.	Platform launched by Q1 FY2026.	Enroll 100 entrepreneurs in the first year.
Innovation Edge Hybrid Workshops (quarterly) – Expert-led sessions on topic such as intellectual property, non-profit management, investor relations, and technical skills.	First workshop scheduled by Q1 FY2026.	Host four workshops, engaging at least 20 participants per session.
Targeted Mentorship for Business Growth (on demand) – Specialized mentorship through industry leaders, complementary to existing partners.	Mentorship framework established by Q1 FY2026.	Match at least 10 entrepreneurs with mentors.
Access to Innovation Spaces (on demand) – Expanding coworking opportunities beyond Goodyear’s InnovationHub.	Space utilization guidelines set by Q1 FY2026.	Track and report on entrepreneur engagement and space usage.
Venture Navigation (on demand) – One-on-one support for entrepreneurs with warm referrals and tailored guidance.	Resource database launched by Q2 FY2026.	Facilitate at least 20 resource connections.

Ecosystem-Wide Data-Driven Insights & Reporting (Yearly) – Provide actionable data on small business growth and challenges including economic impact, demographics and connectivity score.	Data collection framework in place by July 2025.	Yearly assessment reports.
Goodyear Edson E+I Quarterly Reports – Provide key metrics, specific success stories and program development milestones in an interactive online report to be shared with leadership.	Data collection framework in place by July 2025.	Quarterly report to be delivered 30 days after the end of the quarter.
Goodyear Edson E+I Engagement Reports (Monthly) – Provide key data points on the number of innovators engaged and total event that summarize participation in Goodyear’s Edson E+I programs.	Data collection framework in place by July 2025.	Monthly reports summarize participation in events, online community, mentoring, and activities.

**EXHIBIT B
FEE SCHEDULE**

Financial Terms & Payment Structure: The total cost for ASU's services under this agreement is \$75,000, payable over the course of **one fiscal year (July 2025 – June 2026)** as follows:

- **\$18,750 upon agreement execution (July 2025)**
- **\$18,750 upon completion of the first two events (December 2025)**
- **\$18,750 upon achieving 50% enrollment in the online community (March 2026)**
- **\$18,750 upon completion of all deliverables (June 2026)**

Term & Renewal: This Agreement shall commence on **July 1, 2025**, and terminate on **June 30, 2026**, unless extended or modified by mutual written agreement.

Q1 FY2026 = July – September 2025

Q2 FY2026 = October – December 2025

Q3 FY2026 = January – March 2026

Q4 FY2026 = April – June 2026